

PROFILE OF THE CANDIDATES

CONTESTING ELECTION OF DIRECTORS 2019

Candidate No. 1

Mr. Aamir Fayyaz Sheikh

Mr. Aamir Fayyaz Sheikh is a Pakistani entrepreneur, philanthropist, economic advisor and a keen golfer. He has been on the board of directors and serving as CEO of Kohinoor Mills Limited since its inception in 1987. After studying Economics at the University of Texas, he returned to Pakistan in the early eighties and joined his family business; The Kohinoor Group. After 30 years under his stewardship the company has grown from a small 48-loom weaving mill to one of Pakistan's largest vertically textile operations.

Mr. Aamir Fayyaz Sheikh is actively involved in promoting Pakistan's textile industry, and has represented the Pakistan business community at numerous shows and government trade missions. He served as the Chairman of the All Pakistan Textiles Mills Association, and was instrumental in negotiating the export incentive package in 2017, Pakistan's GSP+ status with the EU in 2014, amongst other contributions. He is also serving as Chairman of Punjab Social Security Health Management Company with a vision to transform the medical facilities to the industrial workers to an excellent level.

Securities and Exchange Commission of Pakistan granted Mr. Aamir exemption from the director's training programme as he met all the criteria as required under Listed Companies (Code of Corporate Governance) Regulations, 2017.

Candidate No. 2

Mr. Asad Fayyaz Sheikh

Mr. Asad Fayyaz Sheikh is brother of Mr. Aamir Fayyaz Sheikh, and has been serving as a Managing Director of Kohinoor Mills Limited since 1990. After studying Economics at the University of Dallas he joined the family business and has been leading the Weaving division for over a decade now.

Mr. Asad Fayyaz Sheikh also served as member of various Committees of the Board. He travels extensively to represent the company at global fairs, and is involved in many of the management social responsibility initiatives.

Candidate No. 3

Mrs. Safia Fayyaz

Mrs. Safia Fayyaz completed her Bachelors of Arts in Philosophy and Political Science at the prestigious Kinnaird College for Women in 1957. Later, she finished her diploma in French Language at Punjab University in 1959. She is the oldest daughter of the late Sayyed Saigol, one of the pioneers and most prominent industrialists in the history of Pakistan. Growing up in one of the premier business houses in Pakistan, she has had firsthand exposure to the highest levels of business and politics. In 1972 she started her own bespoke fashion label 'Kundan', which she ran successfully for over three decades, designing high end clothes and jewelry for clients in Pakistan and abroad.

Candidate No. 4

Mr. Rashid Ahmed

Mr. Rashid Ahmed is a retired senior investment and development banker. He served the banking and financial services industry for over 40 years in senior positions like Group Chief and CEO. He has served Boards of Directors of large corporate sector companies including telecommunication, fertilizer, cement, textile etc., and investment banks, leasing companies and modarabas.

He served as Chairman of the Board of Directors and Member of Human Resource & Remuneration and Audit Committees of Kohinoor Mills Limited. Mr. Rashid Ahmed is a member of Board of Governors of Lahore University of Management Sciences (LUMS) and has taught as a visiting faculty at Quaid e Azam University, Islamabad, University of The Punjab and University of Engineering and Technology, Lahore.

Mr. Rashid is an MBA from IBA, Karachi and holds a Master's degree in Economics from the University of The Punjab. Securities and Exchange Commission of Pakistan granted Mr. Rashid exemption from the director's training programme as he met all the criteria as required under Listed Companies (Code of Corporate Governance) Regulations, 2017.

Candidate No. 5

Mr. Riaz Ahmed

Mr. Riaz Ahmed obtained his MBA degree in 1964 from IBA, Karachi. He joined Service Industries Ltd (SIL), a leading manufacturers of footwear, tyres and technical rubber products and served in senior positions in marketing and general management for 38 years in Pakistan, East Africa and Gulf countries. He also worked as CEO of Shalamar Hospital Lahore. He was a founding member of Marketing Association of Pakistan Lahore Chapter and subsequently elected as Vice President and Council Member.

Mr. Riaz Ahmed served Kohinoor Mills Limited as an Independent Director and Chairman of the Audit Committee and Human Resource & Remuneration Committee. He also serves as a Director and a Member of the Committees of the Board of SIL. He is a certified Director from ICAP and is also enrolled with Pakistan Institute of Corporate Governance, Karachi to act as an independent and/or Non-Executive Director.

Candidate No. 6

Mr. Shahbaz Munir

Mr. Shahbaz is a successful professional with impeccable credibility and vision. His substantial experience encompasses working in different environments on key management and HR positions in the business of Fertilizer, Dairy, Pharmaceutical and Textiles with leading multinationals and national companies. He served Kohinoor Mills Limited as General Manager of Human Resource Department and as a Director and as a member of the Human Resource & Remuneration and Audit Committees of the Board.

Mr. Shahbaz Munir holds Bachelor of Commerce (HONOURS) degree, Hailey College of Commerce and Masters in Administrative Science from University of the Punjab. He is a certified Director from ICAP and is also enlisted in the data bank of certified directors of Pakistan Institute of Code of Corporate Governance to act as an Independent and/or Non-Executive Director of a Public Listed Company.

Mr. Shahbaz has also attended various ILO conferences at International Training Center at Turin, Italy and also represented employers at ILO Geneva. Away from his professional commitments, he maintains a

visiting teaching faculty with special interest in the subjects of Competition and Business strategy, Human Resource Management, Organizational Development, Industrial Relations and Training Development. He also enjoys reading, playing golf, travelling and experiencing new cultures.

Candidate No. 7

Mr. Matiuddin Siddiqui

Mr. Matiuddin Siddiqui served the board of directors' of Kohinoor Mills Limited as a nominee director of National Investment Trust Limited (NITL) - the largest and oldest asset management company in Pakistan. Mr. Matiuddin holds Master's degree in commerce from University of Karachi and upholds over two decades of professional experience in the field of accountancy and finance. Currently he is serving NITL as Senior Vice President - Finance.

